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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

FRANCIS KELLY, DENNIS KRUGER, ROBERT P.)	Case No. C 05-1287 SI
ANDERSON, GEORGE O. BULLWINKEL,)	
STEPHEN C. CHRISTENSEN, FRED J. FEGAN,)	[PROPOSED]
GERALD L. GREY, THOMAS E. KAZARIAN,)	ORDER GRANTING
FRANK M. KUNST, GARY J. LAVAYSSE,)	FINAL APPROVAL
PATRICK H. McLAUGHLIN, DANIEL M.)	OF CLASS SETTLEMENT
O'DONNELL, ROBERT G. OLLER, HENRY L.)	
RANEY, GEORGE J. RIPOLL, PATRICIA)	Date: August 15, 2008
CAULFIELD AND HONORA PUCCETTI,)	Time: 9:00 a.m.
Individually and on Behalf of Others Similarly)	Courtroom: 10, 19th Floor
Situated,)	Hon. Susan Illston
Plaintiffs,)	
v.)	
CITY AND COUNTY OF SAN FRANCISCO; SAN)	
FRANCISCO FIRE DEPARTMENT; EDWARD M.)	
HARRINGTON, in his Official Capacity as Controller)	
of the City and County of San Francisco; PHILIP A.)	
GINSBURG in his Official Capacity as Human)	
Resources Director of the City and County of San)	
Francisco; and DOES ONE through FIFTY, inclusive,)	
Defendants.)	

A hearing on final approval of class settlement was held on August 15, 2008. Having considered the pleadings, the memoranda of points and authorities, the proposed Settlement Agreement and other documents and papers submitted by counsel as well as the arguments of counsel, the Court hereby grants final approval of the class settlement.

1 The Court finds that the terms set forth in the Settlement Agreement are fair, reasonable and
2 adequate, and in the best interests of the Plaintiffs, the Class Members and the Collective Action
3 Members ("Settlement Class"). Therefore, the Court grants final approval of the parties' Settlement
4 Agreement.

5 The Court finds that the individuals who signed the Consents to Join filed with the Court as
6 Court Document Nos. 153,154,155,156 is (are) eligible to participate in the Fair Labor
7 Standards Act portion of the settlement.

8 IT IS SO ORDERED.

9
10 Dated: _____ 2008

By: 
SUSAN ILLSTON
UNITED STATES DISTRICT JUDGE